

Global Criteria for The Back on Your Feet (BOYF) programme

Has your employee experienced a potentially traumatic incident?

For example - robbery, serious vehicle accident, assault.

No

This situation is best supported through your EAP programme.

Yes

Did this incident occur 'on the job'?

No

Talk to Instep. Depending on your companies wellbeing policy, this case may be eligible for the BOYF programme or could be supported through your EAP programme.

Yes

The BOYF programme is the best avenue to support your employee